

A comparison of the Heat scan with other instruments

	Heat scan	Belbin	MBTI
Number required	Worthwhile from 2 people	Worthwhile when every member of the team is tested	Worthwhile when every member of the team is tested
Insights	The specific relationship between you and the other	General role within a general team	Your personality
Results	Tangible actions between 2 people	Clarity in differences in personality	Clarity in differences in personality
Expert required for explanation	No	Yes	Yes